

College

Auckland

Sport

STRATEGIC PLAN 2020 - 2022

CHAIR'S FOREWORD

As a Board, we want to ensure that students in our schools across Auckland have the best opportunity to enjoy sport and be the best they can be.

We see sport activities as a great event that should be enjoyed, challenge kids, build team work, enhance initiative and creativity, and develop perseverance among our young people.

Recent research indicates that if students are involved in sport they engage in school more, stay at school longer and achieve academically to a higher level. As a result they become young men and women in our community that are confident, connected with an ability to problem solve. These are the skills that will make a greater Auckland community stronger in the future.

We endeavour to ensure that all College Sport Auckland students participate in fair and transparent competitions and that we work in partnership with various sporting organisations to deliver quality events.

We strive to work closely with sporting organisations to provide links for students in their chosen sport to cater for them beyond their secondary school.

The College Sport Auckland board is comprised of Auckland Secondary School Principals and members of our wider business and sporting community who all value the place of sport in the life blood of a good society.

We look forward to working for you, and with you, to ensure we are the best we can be.

Mark Shanahan
Board Chair
College Sport Auckland



A handwritten signature in blue ink that reads "Shanahan". The signature is stylized and fluid.





College Sport
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College Sport
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OUR VISION

Sport is valued as a vehicle for enhancing the wellbeing of all secondary school students in Auckland.

OUR PURPOSE

To lead, influence and provide opportunities for all students, staff and whānau to be involved in meaningful and rewarding sport experiences.

OUR GAME

College Sport Auckland has been operating since 1989 as a facilitator of interschool sport for secondary schools in the greater Auckland area.

We currently have 112 member schools with over 100,000 students and the organisation is governed by a board of Principals and independent members.

Our staff work in partnership with schools and regional sports organisations to provide both season and tournament opportunities across 37 sporting codes.



OUR VALUES

RESPONSIVE

We embrace change by understanding and responding to the needs of our students, and the staff and whānau who support them. We consciously observe and connect at all levels so we can identify and respond to new trends. We gather knowledge and insights to make informed decisions. We are committed to continuous learning and improvement. We engage with a wide range of stakeholders to deliver quality service and best practice.

EQUITY

We advocate for fairness, inclusivity and accessibility across all our sanctioned sports. We identify and minimise barriers that prevent any group from full participation in our activities. We are dedicated to creating environments where students feel welcomed, respected, supported and valued, and where they can realise their ambitions in sport.

COLLABORATIVE

Through collaboration we multiply our contribution. We work as a high performing team, so our services are of the highest standard. We value and encourage the contribution of other experts. We are entrusted to connect, link, join and partner with those who can really make a difference. We create meaningful partnerships to provide superior sporting opportunities.

INTEGRITY

Underpinning all our work, we think and act with integrity. We show a consistent and uncompromising adherence to strong moral and ethical principles and practices. We are honest, reliable and caring in our dealings with others, both within our organisation and with all our other stakeholders. We support our organisation's direction and stand for things that matter to us, our members and the wider community. Our policies and procedures are clear and concise. We hold ourselves, and our members, accountable for maintaining the highest standards of integrity.

TE TIRITI O WAITANGI

We are proud to commit to upholding the mana of Te Tiriti o Waitangi and the principles of partnership, protection and participation.



STRATEGIC PRIORITY ONE

LEADERSHIP & ADVOCACY

Fostering a leadership culture across the organisation to influence the sport and education sector.

Initiatives:

- a. Promote and champion the value of secondary school sport.
- b. Provide trusted evidence-based insights to our members and partners showing the latest trends in relation to the wants and needs of secondary school students.
- c. Maintain a communication process engaging principals on strategic issues.
- d. Facilitate quality professional development opportunities for our member schools' sport staff.
- e. Build strong working relationships with the media to establish College Sport Auckland as the voice of rangitahi in sport.



STRATEGIC PRIORITY TWO

COLLABORATION & PARTNERSHIP

Developing and strengthening partnerships to promote the value of sport in Auckland secondary schools.

Initiatives:

- a. Partner with Sport New Zealand, Active Auckland Sport and Recreation, Auckland Council, Regional Sports Trusts, Regional Sports Organisations and other external providers to ensure that secondary school sport in Auckland is accessible, affordable and rewarding.
- b. Prioritise participant focussed partnerships to develop action plans for improving and growing participation in secondary school sport.
- c. Develop and maintain formal partnership agreements with all external providers.
- d. Review the purpose and composition of Sport Advisory Groups.



STRATEGIC PRIORITY THREE

SUSTAINABILITY

Increasing the value and relevance of our services and securing long term financial support.

Initiatives:

- a. Build staff capability and capacity through professional training and development programmes.
- b. Develop long term funding streams through commercial partnerships with major corporations and trust funding organisations.
- c. Annually review individual sports with respect to participation numbers.
- d. As a minimum, require all individual sports to break even financially.



STRATEGIC PRIORITY FOUR

EQUITY

Addressing inequalities to ensure our competitions are fair and equally accessible for all students at our member schools.

Initiatives:

- a. Provide increased support and reduce barriers to participation for schools with low participation.
- b. Deliver more opportunities that will engage non-participants.
- c. Facilitate an ongoing review of rules and bylaws to ensure all schools have opportunities to participate in the full spectrum of College Sport Auckland competitions.





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